

GENERAL INFORMATION

CHANGES NAME ADDRESS RATE TITLE W4 AVABILITY BIRTHDATE RESTAURANT # EMPLOYEE #

EMPLOYEE INFORMATION

HOME ADDRESS NUMBER AND STREET APARTMENT AREA CODE TELEPHONE # CITY OR TOWN STATE ZIP CODE

WORKED AT CARL'S JR BEFORE (Y or N) WORK AVAILABILITY Change in availability may result in change of position, rate, employment and/or hours. EARLIEST START TIME LATEST SHIFT ENDING TIME

PAYROLL INFORMATION

NEW JOB CODE NEW JOB TITLE NEW RATE HIRE / EFFECTIVE DATE PRESENT JOB CODE PRESENT JOB TITLE PRES. RATE CP COUNTER PERSON SS SHIFT SUPERVISOR AM Assistant Manager

TRANSFER INFORMATION

REQUESTED BY COMPANY EMPLOYEE FROM RESTAURANT / TO RESTAURANT PAYROLL CHANGE UNIFORM INFORMATION # OF HATS # OF SHIRTS

W 4 EMPLOYEE'S WITHHOLDING ALLOWANCE CERTIFICATE 2006

Type or print your first name and middle initial LAST NAME Your Social Security Number Home Address (number and street or rural rate) City or Town, state, and Zip code

Total number of allowances you are claiming (from ling G above or from the worksheets on page 2 if they apply). Additional amount, if any, you want withheld from each paycheck. I claim exemption from withholding for 2005 and I certify that I meet both of the following conditions for exemption:

If you meet both conditions, enter "EXEMPT" HERE This Change of Status does not constitute a contract , or change your Employee at Will Status->

CJ Star, LLC EMPLOYEE-AT-WILL POLICY

Employment at CJ Star, LLC - Carl's Jr. (the Company) is Employment at will. Employment at will may be terminated at the will or either the employer or the employee. Employment may be terminated with or without cause at any time by you or the Company.

Employee Signature Date Managment Signature Date

Supervisor Signature Date LLC Member Signature Date